

MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021

REGARDING

JOB DESCRIPTION REVISION AND SALARY RECLASSIFICATION

FOR

ENGLISH LEARNER ASSISTANTS TO ENGLISH LEARNER INSTRUCTIONAL & ASSESSMENT ASSISTANTS

February 23, 2022

The Cotati-Rohnert Park Unified School District ("District") and the Service Employees International Union Local 1021 (SEIU) ("Union"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the salary reclassification for English Learner Instructional & Assessment Assistants.

The district will be bringing a revision to the English Learner Assistant job description to the March 15, 2022 school board meeting. The name of the position will be changed from English Learner Assistant to English Learner Instructional & Assessment Assistant. Additionally, the job description has been revised to reflect current job duties.

Due to the increase in job duties, CRPUSD proposes reclassifying the English Learner Assistants from Range 2 of the Salary Schedule to English Learner Instructional & Assessment Assistant to Range 3 of the Salary Schedule, subject to approval at the March 15, 2022 school board meeting, retroactive to March 1, 2022.

FOR SEIU:	FOR CRPUSD:
Bryua Wigwore	Mayra Perez
Date	Date
2022-02-27	2022-02-27

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