

RPCEA 2022-23 PRORATION OF FRINGE BENEFITS

FTE	KAISER 1 2,158.00		KAISER 2 2,128.00		KAISER 3 2,102.00		KAISER 4 2,060.00		PPO 1A 2,182.00		PPO 3A 2,016.00	
	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month
100%	1,910.18	444.00	1,910.18	411.27	1,910.18	382.91	1,910.18	337.09	1,910.18	470.18	1,869.38	329.89
90%	1,719.16	635.02	1,719.16	602.29	1,719.16	573.93	1,719.16	528.11	1,719.16	661.20	1,682.44	516.83
80%	1,528.15	826.04	1,528.15	793.31	1,528.15	764.95	1,528.15	719.13	1,528.15	852.22	1,495.51	703.77
70%	1,337.13	1,017.05	1,337.13	984.33	1,337.13	955.96	1,337.13	910.15	1,337.13	1,043.24	1,308.57	890.71
60%	1,146.11	1,208.07	1,146.11	1,175.35	1,146.11	1,146.98	1,146.11	1,101.16	1,146.11	1,234.25	1,121.63	1,077.64
50%	955.09	1,399.09	955.09	1,366.36	955.09	1,338.00	955.09	1,292.18	955.09	1,425.27	934.69	1,264.58
40%	764.07	1,590.11	764.07	1,557.38	764.07	1,529.02	764.07	1,483.20	764.07	1,616.29	747.75	1,451.52
30%	573.05	1,781.13	573.05	1,748.40	573.05	1,720.04	573.05	1,674.22	573.05	1,807.31	560.81	1,638.46
20%	382.04	1,972.15	382.04	1,939.42	382.04	1,911.05	382.04	1,865.24	382.04	1,998.33	373.88	1,825.40
10%	191.02	2,163.16	191.02	2,130.44	191.02	2,102.07	191.02	2,056.25	191.02	2,189.35	186.94	2,012.33

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FTE	PPO 3B 2,006.00		PPO 9C 1,410.00		WELLNESS 1,797.00		BRONZE 998.00		DENTAL 154.67		VISION 23.12		LIFE 5.30	
	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month
100%	1,860.11	328.25	1,307.45	230.73	1,666.31	294.05	925.42	163.31	151.85	16.88	22.70	2.52	5.20	0.58
90%	1,674.10	514.27	1,176.71	361.47	1,499.68	460.68	832.88	255.85	136.67	32.06	20.43	4.79	4.68	1.10
80%	1,488.09	700.28	1,045.96	492.22	1,333.05	627.32	740.33	348.39	121.48	47.25	18.16	7.06	4.17	1.61
70%	1,302.08	886.29	915.22	622.96	1,166.42	793.94	647.79	440.93	106.30	62.43	15.89	9.33	3.64	2.14
60%	1,116.07	1,072.30	784.47	753.71	999.79	960.58	555.25	533.48	91.11	77.62	13.63	11.60	3.12	2.66
50%	930.05	1,258.31	653.73	884.45	833.16	1,127.20	462.71	626.02	75.93	92.80	11.36	13.87	2.61	3.17
40%	744.04	1,444.32	522.98	1,015.20	666.52	1,293.84	370.17	718.56	60.74	107.99	9.08	16.15	2.08	3.70
30%	558.03	1,630.33	392.24	1,145.95	499.90	1,460.47	277.63	811.10	45.56	123.17	6.81	18.41	1.56	4.22
20%	372.02	1,816.34	261.49	1,276.69	333.26	1,627.10	185.08	903.64	30.37	138.36	4.54	20.68	1.04	4.75
10%	186.01	2,002.35	130.75	1,407.44	166.64	1,793.73	92.54	996.19	15.19	153.55	2.27	22.95	0.52	5.26

****EMPLOYER + EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**