

**CERTIFICATED EVALUATION TIMELINE
2023-2024**

TRADITIONAL EVALUATION PROCESS

Temporary, Probationary, and Categorical Certificated Staff

- Must be evaluated under the Traditional Evaluation Process
- Must select any three (3) standards from standards 1-6

Permanent Certificated Staff

- May opt for the Traditional Evaluation Process
- If not eligible for the Alternative Evaluation Process, will be evaluated under the Traditional Evaluation Process
- Must select any two (2) standards from standards 1-6

Pre-Evaluation/Goals and Objectives Conference with Evaluator	October 31, 2023
Observation #1	December 21, 2023
Observation #2	March 15, 2024
Final Evaluation Report Delivered	May 3, 2024

ALTERNATIVE EVALUATION PROCESS

Permanent Certificated Staff

- May be evaluated under the Alternative Evaluation Process, if eligible
- Must select any two (2) standards from standards 1-6

Alternative Evaluation Plan due to Evaluator	October 31, 2023
Mid-Point Check-In Conference	Late January/Early February 2024
Summary Reminder Memo	Mid-April 2024
Alternative Evaluation Summary due to Evaluator/Final Evaluation Conference with Evaluator	April 26, 2024
Final Evaluation Report Delivered	May 3, 2024

Please refer to Article 3 of the RPCEA Collective Bargaining Agreement for more detailed information