

# SEIU 2023-24 PRORATION OF FRINGE BENEFITS - 11 Months

		KAISER 2 2,254.00		KAISER 3 2,226.00		KAISER 3 W/CHIRO 2,241.39		KAISER 4 2,182.00		KSR WELL 1,787.00		PPO 1A 2,296.00		PPO 1B 2,285.00	
Hrs.	FTE	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
6+	100.00%	2,023.31	435.60	2,023.31	405.05	2,023.31	421.84	2,023.31	357.05	1,657.04	292.42	2,023.31	481.42	2,023.31	469.42
5.5	93.75%	1,896.85	562.06	1,896.85	531.51	1,896.85	548.30	1,896.85	483.51	1,553.48	395.98	1,896.85	607.88	1,896.85	595.88
5	87.50%	1,770.39	688.52	1,770.39	657.97	1,770.39	674.76	1,770.39	609.97	1,449.91	499.55	1,770.39	734.33	1,770.39	722.33
4.5	81.25%	1,643.93	814.97	1,643.93	784.43	1,643.93	801.22	1,643.93	736.43	1,346.35	603.11	1,643.93	860.79	1,643.93	848.79
4	75.00%	1,517.49	941.42	1,517.49	910.88	1,517.49	927.67	1,517.49	862.88	1,242.77	706.68	1,517.49	987.24	1,517.49	975.24

		PPO 3B 2,110.00		PPO 4B 2,027.00		PPO Well 1,891.00		PPO BRNZ 1,050.00		DENTAL 154.89		VISION 23.12		LIFE 5.20	
Hrs.	FTE	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
6+	100.00%	1,956.55	345.27	1,879.58	331.69	1,753.47	309.44	973.64	171.82	152.07	16.90	22.70	2.52	5.11	0.57
5.5	93.75%	1,834.27	467.55	1,762.11	449.16	1,643.88	419.03	912.79	232.67	142.57	26.40	21.28	3.94	4.79	0.88
5	87.50%	1,711.97	589.84	1,644.63	566.64	1,534.29	528.62	851.93	293.52	133.07	35.90	19.87	5.36	4.47	1.20
4.5	81.25%	1,589.69	712.12	1,527.16	684.11	1,424.69	638.21	791.08	354.37	123.56	45.41	18.45	6.77	4.15	1.53
4	75.00%	1,467.41	834.40	1,409.68	801.59	1,315.10	747.81	730.23	415.22	114.05	54.92	17.03	8.19	3.83	1.84

4 cleanings

**\*\*EMPLOYER + EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**

For benefit eligibility full time is considered seven (7) hour FTE. Full time employees must participate in the District's health benefit plan