

MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION & IT'S CHAPTER 645 (CSEA)

REGARDING

2024 SUMMER PROGRAM

March 11, 2024

The Cotati-Rohnert Park Unified School District ("District") and the California School Employees Association (CSEA), Chapter 645 ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2024 Summer Program.

1.0 DEFINITION

1.1 "Summer Program" - Summer Program pertains to all students participating in the TK-12 grade programs, including Extended School Year (ESY), Summer Enrichment Academy (SEA), and Credit Recovery (CR).

2.0 DATES AND HOURS

2.1 Summer program will consist of Tuesday, June 11, 2024 and end on Friday, July 12, 2024. Summer Program will be closed on June 19, 2024 in observance of Juneteenth and on July 4-5, 2024 in observance of Independence Day. Unit members will receive holiday pay for June 19, 2024 and July 4, 2024.

3.0 COMPENSATION

3.1 Unit members will be compensated at the current range for the position they are filling for the summer program, and the unit member's current step, including longevity. Unit members will receive an additional daily bonus of \$22 for days worked. They will not receive the \$22 daily bonus for June 19, 2024 or July 4, 2024.

- 3.2 Any additional hours that are approved to be worked by the Food Service Coordinator or administrator will be paid at the unit member's current range for the position they are filling for the summer program, and the unit member's current step, including longevity in 15 minute increments.
- 3.3 Staff members must complete submit time cards by June 30, 2024 and July 12, 2024 to receive payment for the July 2024 and August 2024 supplemental payrolls.

4.0 SELECTION OF SUMMER PROGRAM STAFF

4.1 First priority for hiring of summer program staff will be provided to currently employed staff, based on programmatic need. If no bargaining unit members accept the assignment, the District shall use its regular recruitment procedures to fill the positions.

5.0 SUNSET OF THIS MOU

5.1 This MOU will expire without precedent at the close of business July 12, 2024 unless mutually extended, or shortened, in writing by the parties.

FOR THE ASSOCIATION:	FOR THE DISTRICT:
Johu Geck	Maite Iturri
CSEA Chapter President	Superintendent
Date	Date
2024-03-28	2024-03-28
FOR THE ASSOCIATION:	FOR THE DISTRICT:
Joseph Gowez	Jeunifer Hauseu
CSEA Chief Negotiator	CRPUSD Chief Negotiator
Date	Date
2024-03-28	2024-03-27

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Signer Timestamp Signature

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Jennifer Hausen

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