

Appendix A2

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24 SALARY SCHEDULE: 190-Day Work Year  
 SPEECH AND LANGUAGE PATHOLOGISTS/NURSES 3% Increase July 1, 2022 - December 31, 2022\*

<b>YEARS CREDIT</b>	<b>AB + 45</b>	<b>AB + 60</b>	<b>AB + 75</b>
1	80,327	85,791	89,175
2	83,995	89,451	92,834
3	87,652	93,016	96,334
4	91,324	96,674	99,962
5	94,146	99,606	102,852
6	97,065	102,653	105,824
7	100,073	105,794	108,882
8	103,176	109,032	112,028
M.A./National Board		1,416	
Ph.D.		2,835	
Ed.D.		2,835	
Bilingual (SLP Only)		747	
Nurse Stipend		2,000	

Effective July 1, 2019; condensed schedule with revised salaries, added nurses and increase to 190 days

Individuals with fewer than AB+45 shall be frozen at Column A, Step 1 until their AB units meet or exceed 45 units

No change to stipends.

Approved by the Board of Trustees on March 16, 2021. Note: Speech schedule has been renumbered as A2 instead of AA-1 beginning in 2018-19.

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\* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022  
 3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023  
 Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option