

Appendix A2

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24 SALARY SCHEDULE: 190-Day Work Year  
 SPEECH AND LANGUAGE PATHOLOGISTS/NURSES 5.38% Increase July 1, 2023\*

<b>YEARS CREDIT</b>	<b>AB + 45</b>	<b>AB + 60</b>	<b>AB + 75</b>
1	86,343	92,215	95,853
2	90,285	96,150	99,786
3	94,217	99,982	103,548
4	98,163	103,884	107,448
5	101,196	107,066	110,555
6	104,334	110,341	113,749
7	107,567	113,716	117,036
8	110,902	117,197	120,417

M.A./National Board	1,416
Ph.D.	2,835
Ed.D.	2,835
Bilingual (SLP Only)	747
Nurse Stipend	2,000

Effective July 1, 2019; condensed schedule with revised salaries, added nurses and increase to 190 days

Individuals with fewer than AB+45 shall be frozen at Column A, Step 1 until their AB units meet or exceed 45 units

No change to stipends.

Approved by the Board of Trustees on March 16, 2021. Note: Speech schedule has been renumbered as A2 instead of AA-1 beginning in 2018-19.

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\* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022

3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023

5.38% Increase July 1, 2023