

RPCEA 2021-22 PRORATION OF FRINGE BENEFITS

FTE	KAISER 1	2,055.00	KAISER 2	2,026.00	KAISER 3	2,001.00	KAISER 4	1,961.00	PPO 1A	2,107.00	PPO 3A	1,946.00
	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month
100%	1,818.38	423.44	1,818.38	391.80	1,818.38	364.53	1,818.38	320.89	1,818.38	480.16	1,804.47	318.44
90%	1,636.55	605.27	1,636.55	573.63	1,636.55	546.36	1,636.55	502.72	1,636.55	662.00	1,624.03	498.88
80%	1,454.71	787.11	1,454.71	755.48	1,454.71	728.20	1,454.71	684.57	1,454.71	843.84	1,443.58	679.33
70%	1,272.87	968.95	1,272.87	937.31	1,272.87	910.04	1,272.87	866.40	1,272.87	1,025.67	1,263.13	859.78
60%	1,091.03	1,150.79	1,091.03	1,119.15	1,091.03	1,091.88	1,091.03	1,048.24	1,091.03	1,207.52	1,082.68	1,040.23
50%	909.20	1,332.62	909.20	1,300.99	909.20	1,273.71	909.20	1,230.08	909.20	1,389.35	902.24	1,220.67
40%	727.35	1,514.47	727.35	1,482.83	727.35	1,455.56	727.35	1,411.92	727.35	1,571.19	721.79	1,401.12
30%	545.52	1,696.30	545.52	1,664.66	545.52	1,637.39	545.52	1,593.75	545.52	1,753.03	541.34	1,581.57
20%	363.68	1,878.14	363.68	1,846.51	363.68	1,819.23	363.68	1,775.60	363.68	1,934.87	360.89	1,762.01
10%	181.84	2,059.97	181.84	2,028.34	181.84	2,001.07	181.84	1,957.43	181.84	2,116.70	180.45	1,942.46

FTE	PPO 3B	1,936.00	PPO 9C	1,361.00	WELLNESS	1,735.00	BRONZE	964.00	DENTAL	162.81	VISION	23.12	LIFE	5.30
	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month
100%	1,795.20	316.80	1,262.02	222.71	1,608.82	283.91	893.89	157.75	159.85	17.76	22.70	2.52	5.20	0.58
90%	1,615.68	496.32	1,135.82	348.91	1,447.94	444.79	804.50	247.13	143.87	33.74	20.43	4.79	4.68	1.10
80%	1,436.16	675.84	1,009.61	475.11	1,287.05	605.67	715.11	336.52	127.88	49.73	18.16	7.06	4.17	1.61
70%	1,256.64	855.36	883.42	601.31	1,126.18	766.55	625.72	425.91	111.89	65.72	15.89	9.33	3.64	2.14
60%	1,077.12	1,034.88	757.21	727.52	965.29	927.44	536.33	515.30	95.91	81.70	13.63	11.60	3.12	2.66
50%	897.60	1,214.40	631.01	853.71	804.41	1,088.31	446.95	604.69	79.93	97.68	11.36	13.87	2.61	3.17
40%	718.08	1,393.92	504.81	979.92	643.53	1,249.20	357.56	694.08	63.94	113.67	9.08	16.15	2.08	3.70
30%	538.56	1,573.44	378.61	1,106.12	482.65	1,410.08	268.17	783.47	47.96	129.65	6.81	18.41	1.56	4.22
20%	359.04	1,752.96	252.40	1,232.32	321.76	1,570.96	178.78	872.86	31.97	145.64	4.54	20.68	1.04	4.75
10%	179.52	1,932.48	126.21	1,358.52	160.89	1,731.84	89.39	962.25	15.98	161.63	2.27	22.95	0.52	5.26

****EMPLOYER + EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**