

Appendix A

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24 SALARY
 SCHEDULE: 185-Day Work Year
 FULLY CREDENTIALLED BEGINNING TEACHERS 2% Increase January 1, 2023 - June 30, 2023*

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1	52,748	52,749	52,750	52,751	54,952	58,251
2	52,749	52,750	52,751	53,309	57,139	60,432
3	52,750	52,751	53,166	55,432	59,329	62,622
4	52,751	53,166	55,163	57,576	61,517	64,815
5		55,163	57,160	59,838	63,706	66,999
6		57,160	59,154	61,841	65,904	69,193
7		59,154	61,152	63,985	68,087	71,387
8		61,152	63,148	66,117	70,276	73,574
9			65,150	68,258	72,473	75,766
10			67,140	70,397	74,657	77,959
11			69,133	72,521	76,848	80,145
12				74,657	79,045	82,334
13				74,657	79,045	82,334
14				74,657	79,045	82,334
15				78,228	83,553	86,845
16					83,553	86,845
17					83,553	86,845
18					87,118	90,410
19					87,118	90,410
20					87,118	90,410
21					90,685	93,980
22					90,685	93,890
23					90,685	93,980
24					94,261	97,556

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/ Team Leader: - Base	1,559
per section	48
Bilingual Spanish Stipend	747

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15.

Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
 3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
 5.38% Increase July 1, 2023