

Appendix A

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (SEIU) Local 1021  
 2021-24 SALARY SCHEDULE  
 2% Increase January 1, 2023 - June 30, 2023\*

<b>YEARS CREDIT</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
2	Campus Supervisor, PE Asst, Library Asst. Gen. Ed. Instructional Asst. Computer Lab Asst.		16.89	17.91	18.80	19.91	21.10
3	Paraprofessional Health Care Asst. EL Instructional & Assesment Asst., Sign Lang. Interpreter I	16.87	17.72	18.62	19.52	20.54	21.56
4	Sign Lang. Interpreter II Speech & Language Pathology Assistant	19.68	20.66	21.71	22.78	23.92	25.12
10	Licensed Vocational Nurse	31.36	32.93	34.59	36.30	38.12	40.03
				<b>Range 2</b>	<b>Range 3</b>	<b>Range 4</b>	
	Longevity (Monthly)	10th year		1.07	1.28	1.45	
		15th year		2.00	2.40	2.76	
		20th year		2.75	3.42	3.96	
		25th year		3.64	4.61	5.33	
	Annual Stipend for Bilingual			747			

Employees hired between July 1st and December 31st will advance on the salary schedule on the next July 1st; those employed between January 1st and June 30th will not advance until the second July 1 date. Otherwise, all will advance each July 1.

Service years for longevity are calculated from the employee's date of hire in the bargaining unit.

\* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022  
 3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023  
 Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option