

Appendix A

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (SEIU) Local 1021
 2021-24 SALARY SCHEDULE
 5.38% Increase July 1, 2023*

YEARS CREDIT	1	2	3	4	5	6
2						
	Campus Supervisor, PE Asst, Library Asst.					
		17.80	18.87	19.81	20.98	22.24
	Gen. Ed. Instructional Asst. Computer Lab Asst.					
3	17.78	18.67	19.62	20.57	21.65	22.72
	Paraprofessional Health Care Asst. EL Instructional & Assesment Asst., Sign Lang. Interpreter I					
4	20.74	21.77	22.88	24.01	25.21	26.47
	Sign Lang. Interpreter II Speech & Language Pathology Assistant					
10	33.05	34.70	36.45	38.25	40.17	42.18
	Licensed Vocational Nurse					
			Range 2	Range 3	Range 4	
	Longevity (Monthly)	10th year	1.07	1.28	1.45	
		15th year	2.00	2.40	2.76	
		20th year	2.75	3.42	3.96	
		25th year	3.64	4.61	5.33	
	Annual Stipend for Bilingual		747			

Employees hired between July 1st and December 31st will advance on the salary schedule on the next July 1st; those employed between January 1st and June 30th will not advance until the second July 1 date. Otherwise, all will advance each July 1.

Service years for longevity are calculated from the employee's date of hire in the bargaining unit.

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
 3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
 Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option